

Disability Policy

1.1 Purpose and Scope

Regal International College is committed to a policy of equal opportunities for disabled staff and. For the purposes of this policy, disability is understood in the broadest sense and, in addition to mobility and sensory impairments, includes mental health problems, specific learning difficulties and medical conditions which may have an impact on day-to-day activities. This policy also extends to members of the public using college premises.

1.2. Aims

The Aims of this policy are to ensure that:

- applications for admission from potential students or applications for employment are assessed on the basis of the applicant's aptitudes, abilities and qualifications;
- disabled staff and students have access to the appropriate support and adaptations to enable them to be fully included in to college life;
- the views of the individual student or member of staff are taken into account at all times when their requirements are being assessed;
- members of staff working with disabled people, either as colleagues or as students, have appropriate information and support;
- the college takes steps to enable staff and students who become disabled during their time at the college to continue in their chosen career or course of study;
- so far as is reasonably practicable, college premises are made accessible and safe for disabled people.

1.3 Implementation

The college expects all its staff to be aware of this policy and its related Code of Practice and to treat disabled people, whether students, staff or members of the public fairly, with respect and in accordance with this policy.